

## **APPENDIX A**

**Federal Register Notice Containing the  
Announcement of the Public Nomination Process**

**Invitation Letter**

**Workshop Agenda and Suggested Ground Rules**

**Participant List  
Sorted Alphabetically and by Breakout Group**

[3410-11-P]

**DEPARTMENT OF AGRICULTURE**  
**Forest Service**

**36 CFR Part 219**

**RIN 0596-AAB86**

**National Forest System Land and Resource Management Planning; Diversity**

**Options Workshop**

**AGENCY:** Forest Service, USDA.

**ACTION:** Rule-related notice.

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**SUMMARY:** Elsewhere in this part of today's **Federal Register**, the Forest Service is publishing a proposed rule to revise the land and resource management planning process for National Forest System lands. As part of that rule, the agency is proposing two options that would fulfill the statutory requirements of the National Forest Management Act that forest plans provide for the diversity of plant and animal communities consistent with the multiple-use objectives of the land and resource management plan. To provide further comment on the diversity options presented in the proposed rule, the agency will hold a Diversity Options Workshop, scheduled for February 18-20, 2003, in the general Washington, DC area. The agency will invite up to 80 persons who represent a variety of interests, expertise, backgrounds, and perspectives to participate in the workshop. The agency hereby requests nominations of persons to invite to the workshop.

**DATES:** The workshop is scheduled for February 18-20, 2003, in the general Washington, DC area. The workshop begins the evening of February 18, 2003, and an

evening session may also be held on February 19, 2003. The workshop is scheduled to adjourn at 3:30 p.m. on February 20, 2003. Nominations for the workshop must be received no later than [Insert date 30 days from the date of publication in the **Federal Register**].

**ADDRESSES:** The agency has contracted with the Meridian Institute to plan, organize, and facilitate the workshop. It is strongly suggested that nominations be submitted electronically via the Internet at *www.merid.org/diversityoptions*. Those wishing to submit nominations by other means must contact the Meridian Institute at (202) 354-6450 for further instructions.

**FOR FURTHER INFORMATION CONTACT:** Questions regarding the workshop should be directed to Shawn Walker, Meridian Institute, (202) 354-6450 or at *shawnwalker@merid.org*. Questions regarding the proposed rule should be directed to Jody Sutton, Content Analysis Team Program Coordinator, Forest Service at (801) 517-1023.

**SUPPLEMENTARY INFORMATION:** The workshop will address scientifically sound and practical forest planning approaches to implementing the statutory requirements of the National Forest Management Act (NFMA) with respect to diversity as well as the advantages and disadvantages of the two proposed diversity options or variations of these options. The two proposed diversity options are presented in the proposed land and resource management planning rule published elsewhere in this part of today's **Federal Register**. The discussion and information generated by workshop participants will aid the Forest Service in determining how to meet the diversity requirements of the NFMA. The workshop is designed for participants to remain on site

to encourage informal discussions as well as attendance at the planned plenary and breakout sessions.

### **Selection Process**

Workshop participants will be selected and invited through an open nomination process. Both self-nominations and nominations of others will be accepted from anyone wishing to submit a nomination based on the criteria described below.

- Balanced representation of interests among the selected participants to include highly qualified individuals from the variety of scientific disciplines relevant to a discussion of the diversity options; and
- Balanced representation of individuals from a diversity of geographic regions and circumstances who have practical experience in the land and resource management planning process and plan implementation.

To assist in evaluating the nomination process the following information on nominees would be helpful:

#### 1. Background/Expertise

- a. Scientific or technical expertise
- b. Legal or policy experience with diversity of plant and animal communities
- c. Direct experience with the land and resource planning process and plan implementation

#### 2. Relevant Affiliations

- a. Government
- b. Industry Sectors
- c. Non-Governmental Organizations
- d. Other

3. Geographic Location of Relevant Work Experience: Local, State, Regional  
(eastern U.S., western U.S., etc.), or National

4. Scope of Work: Local, State, Regional, or National

***Conclusion***

The agency invites nomination of qualified persons to attend the Diversity Options Workshop described in this notice. Both self-nominations and nominations of others for the workshop will be accepted and will be reviewed using the preceding participant selection criteria.

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(Dated)



United States  
Department of  
Agriculture

Forest  
Service

Washington Office

14<sup>th</sup> & Independence SW  
P.O. Box 96090  
Washington, DC 20090-6090

File Code: 1920-2  
Date: January 23, 2003

Dear Invited Participant:

You have been nominated and selected to participate in the ***Workshop on Options to Provide for Diversity of Plant and Animal Communities in Land and Resource Management Planning.***

This workshop will be held February 18-20, 2003 at the National Conference Center, which is located in Lansdowne, Virginia (12 miles from Dulles Airport). The workshop will begin with registration and a no host reception from 7:30 – 9:00 p.m. on Tuesday, February 18 and will adjourn by 3:30 p.m. on Thursday, February 20. The Forest Service has contracted with the Meridian Institute to plan, organize, and facilitate the workshop. The workshop will be conducted in a retreat environment; therefore, participants are encouraged to stay overnight at the conference center. Dress for the workshop will be business casual.

As you know, on Friday, December 6, 2002, the USDA Forest Service published a proposed rule to revise the land and resource management planning process for National Forest System Lands. As part of that rule, the agency has outlined two options that would fulfill the statutory requirements of the National Forest Management Act (NFMA) that forest plans provide for the diversity of plant and animal communities consistent with the multiple-use objectives of the land and resource management plan. The purpose of this workshop is to obtain high quality and focused input from a diverse, balanced, and knowledgeable group of stakeholders on:

- scientifically sound and practical forest planning approaches to implementing this statutory requirement;
- strengths and weaknesses, and suggestions for how to improve upon, the two options outlined in the Proposed Rule to implement this statutory requirement; and
- any additional options to implement this statutory requirement.

If you are interested in introducing your own ideas about new approaches to meeting these statutory requirements, please refer to the enclosed list of questions and criteria that are intended to help define and frame the issues the Forest Service believes must be resolved in developing a workable approach to providing for biological diversity in the planning process. There will be an opportunity to present alternative approaches that meet the statutory requirements during the evening of Wednesday, February 19. Please

contact Tim Mealey of the Meridian Institute (202-354-6454 or [tmealey@merid.org](mailto:tmealey@merid.org)) by February 10, 2003 if you are interested in taking advantage of this opportunity.

To help you prepare for the meeting, please find enclosed:

- 1. draft agenda;
- 2. list of invited participants;
- 3. list of questions and criteria for developing and evaluating options (referred to above);
- 4. further details regarding meeting logistics; and
- 5. response form.

In preparation for the workshop, please be sure to review the materials at the following websites.

- The 2002 Proposed NFMA Planning Rule – <http://www.fs.fed.us/emc/nfma/index3.html>
- Diversity Options Workshop – <http://www.fs.fed.us/emc/nfma/index4.html>
- NFMA Planning Rule Background Documents – <http://www.fs.fed.us/emc/nfma/index1.html>

Note, the website for the Planning Rule may be updated to include additional supplemental information on both diversity options, so please check it periodically.

We very much hope you can attend this important workshop. **If you plan to attend, please send the attached response form to the Meridian Institute via fax (202-354-6441) by no later than Monday, February 4, 2003.**

Sincerely,

/s/ Gloria Manning (for):  
TOM L. THOMPSON  
Deputy Chief for National Forest System

# **WORKSHOP ON OPTIONS TO PROVIDE FOR DIVERSITY OF PLANT AND ANIMAL COMMUNITIES IN LAND AND RESOURCE MANAGEMENT PLANNING**

*February 18-20, 2003*

Final Agenda

## **WORKSHOP OBJECTIVES**

Section 6(g)(3)(b) of the National Forest Management Act (16 U.S.C.1604) requires forest plans to “provide for diversity of plant and animal communities based on the suitability and capability of the specific land area in order to meet overall multiple-use objectives and ... to the degree practicable ... preserve the diversity of tree species similar to that existing in the region controlled by the plan...” (see Proposed Rule Section 219.13(b)). The two-day workshop will obtain high quality and focused input from a diverse, balanced, and knowledgeable group of stakeholders on:

- scientifically sound and practical forest planning approaches to implementing this statutory requirement;
- strengths and weaknesses, and suggestions for how to improve upon, the two options outlined in the Proposed Rule to implement this statutory requirement; and
- any additional options to implement this statutory requirement.

## **AGENDA**

### **Tuesday, February 18, 2003**

7:30 – 9:00 p.m.      Registration and No Host Reception

### **Wednesday, February 19, 2003**

7:00 a.m.      Registration & Breakfast

8:45 a.m.      **WELCOME AND OPENING REMARKS:** Jim Gladen, Director, Watershed, Fish, Wildlife and Rare Plants Staff, USDA-FS; Fred Norbury, Director, Ecosystem Management Coordination, USDA-FS; and Tim Mealey, Meridian Institute

- Objectives and Desired Outcomes of Workshop
- Structure and Participants of Workshop
- Review of Agenda

9:00 a.m.      **PLENARY SESSION:** Introduction to 2002 Proposed Rule – Fred Norbury, Director, Ecosystem Management Coordination, USDA-FS and

Lisa Freedman, Director, Resource Planning and Monitoring, Pacific Northwest Region, USDA-FS

- Overview of the new approach to planning, rationale, rule structure, and key elements
- Comparison with the 1982 and 2000 planning rules
- Overarching responsibility for meeting NFMA requirement to provide for diversity and importance of cost and practicality issues
- Brief overview of NFMA requirement to provide for diversity and the two options for meeting this requirement in the Proposed Rule
- Introduction to Breakout Session #1

9:50 a.m. Questions of Clarification

10:00 a.m. BREAK

10:20 a.m. **BREAKOUT SESSION #1:** Discuss the approach to planning set forth in the preamble of the Proposed Rule (i.e., the planning “vision” discussed on pages 72772 and 72773 of the Federal Register). Discuss the relationship between the overall approach to planning and the issues and concepts underlying any approach to addressing the statutory requirement for plans to provide for plant and animal diversity. Specifically, participants will be asked to address the following questions:

- What is your reaction to the new approach to planning set forth in the Proposed Rule?
- What should be the relationship between the general approach to planning and the statutory requirement for plans to provide for diversity in plant and animal communities?
- How should practical constraints (such as limitations on time, expertise, data, etc.) affect the approach of the Forest Service to developing plans that provide for diversity of plant and animal communities?

12:00 noon LUNCH

1:15 p.m. **PLENARY SESSION** – Highlights of Breakout Session #1

1:30 p.m. **PLENARY SESSION** – Presentation of the Two Options

- Introductions – Tom Darden
- Option 1 – Chris Iverson
- Option 2 – Jack Waide
- Questions of Clarification

2:35 p.m. **BREAKOUT SESSION #2 (with a break during the session):**

- Review, discuss and, if necessary, modify the criteria for evaluating the options (see below)
- Discuss major strengths and weaknesses of each option in relation to the evaluation criteria; and
- Provide suggestions for how to improve either one or both of the options.

#### **Proposed Evaluation Criteria:**

1. Statutory Agreement – Does the option meet the NFMA requirement to “provide for diversity of plant and animal communities based on the suitability and capability of the specific land area in order to meet overall multiple-use objectives”?
2. Scientific Credibility – Is the option scientifically credible? How does it address risks, uncertainties, and gaps in scientific information?
3. Analytical Process – Is the analysis process required by the option clear? Are the analytical requirements commensurate with the kinds of decisions that are included in a forest-wide plan?
4. Management Standard – Does the option establish a clear and appropriate management standard against which outcomes of the land manager’s actions are judged?
5. Practicality – Is the option practical? Can it be implemented given the budget and human resource constraints within which the Forest Service must operate?

5:00 p.m.      Adjourn

6:00 p.m.      **DINNER**

7:30 p.m.      Presentations and informal discussions of alternative approaches

9:00 p.m.      Adjourn for the evening

#### **Thursday, February 20, 2003**

7:30 a.m.      Continental Breakfast

8:30 a.m.      **PLENARY SESSION:** Report back from breakout session #2 and any additional presentation and discussion of other approaches

9:45 a.m.      Break

10:15 p.m.      **BREAKOUT SESSION #3:** Discuss other approaches to meeting the NFMA diversity requirement. Consider the strengths and weaknesses of the other options using the same criteria used to evaluate Options 1 and 2.

12:30 p.m. LUNCH

1:30 p.m. **PLENARY SESSION:** Report back from breakout session #3 and final plenary discussions

3:00 p.m. Summary and Closing Comments

3:30 p.m. Adjourn

**WORKSHOP ON  
OPTIONS TO PROVIDE FOR DIVERSITY OF PLANT AND ANIMAL  
COMMUNITIES IN LAND AND RESOURCE MANAGEMENT  
PLANNING**  
*February 18-20, 2003*

**SUGGESTED GROUND RULES  
FOR PARTICIPATION**

1. Goal of the Workshop: The goal of the workshop is to provide an opportunity for all participants to articulate their views on the proposed options and any alternatives to those options, and to increase your understanding of other points of view, *not to strive for consensus*.
2. Respect All Points of View: Please respect different points of view by not interrupting others or dominating the opportunities you will have to express your views. Also, please express your views in a clear and concise manner. Seek to depersonalize comments. Personal attacks will not be tolerated.
3. Avoid Distracting Behavior: Please avoid sidebar discussions during the workshop. If you feel the need to have a one-on-one conversation with someone, please do so during the breaks or in the hallway. Also, please take steps to ensure mobile phone or beeper communications you may receive will not distract other participants.
4. Meeting Summary and Opportunity to Submit Formal Comments: The Meridian Institute will prepare a non-attributional summary of the discussions that take place at the workshop. Workshop participants should *not* rely on the summary to ensure that your point of view is thoroughly and accurately conveyed to USDA Forest Service. Participants are strongly encouraged to submit comments through the formal comment process. The deadline for submitting comments is March 6, 2003.

**Workshop on Options to Provide for Diversity of Plant and Animal  
Communities in Land and Resource Management Planning  
Participant List  
February 18-20, 2003 | Lansdowne, Virginia**

Michael Anderson  
Senior Resource Analyst  
The Wilderness Society

Phil Aune  
Vice President  
California Forestry Association

Tom Bancroft  
Vice President, Ecology and Economics  
Research Department  
The Wilderness Society

Jeff Barkley  
Public Lands/County Forest Specialist  
Wisconsin Department of Natural  
Resources  
Division of Forestry

David Bayles  
Executive Director  
Pacific Rivers Council

Peter Becker  
Board Member  
Eastern Ozarks Community Forestry  
Resource Council

Matt Bennett  
Executive Director  
Treekeepers.org

Ruth Berner  
Forest Monitoring and Evaluation  
Coordinator  
U.S. Department of Agriculture  
Forest Service

Bob Bescheta  
Professor Emeritus, Forest Hydrology  
Oregon State University  
Department of Forest Engineering

David Blockstein  
Senior Scientist  
Chair, The Ornithological Council  
National Council for Science and the  
Environment

Nick Brown  
Forest Officer  
NatureServe

Chuck Burley  
Consultant  
American Forest Resource Council

Kelly Burnett  
Research Fisheries Biologist  
U.S. Department of Agriculture  
Pacific Northwest Research Station

Henry Campa III  
Professor of Wildlife Ecology  
Michigan State University  
Department of Fisheries and Wildlife

David Carr  
Public Lands Project Director  
Southern Environmental Law Center

James Caswell  
Administrator  
State of Idaho  
Governor's Office of Species Conservation

Dave Cleland  
Research Liaison/Ecologist  
U.S. Department of Agriculture  
Forest Service

Glen Contreras  
Fisheries Research Specialist  
U.S. Department of Agriculture  
Forest Service-R&D/WFWAR

**Workshop on Options to Provide for Diversity of Plant and Animal  
Communities in Land and Resource Management Planning  
Participant List  
February 18-20, 2003 | Lansdowne, Virginia**

Hannah Cortner  
Northern Arizona University  
Ecological Restoration Institute,

Sean Cosgrove  
National Forestry Specialist  
Sierra Club

Mary Coulombe  
Director  
Timber Access Supply  
American Forest and Paper Association

Virginia Dale  
Oak Ridge National Laboratory  
Environmental Sciences Division

Dominick DellaSala  
Director, Klamath-Siskiyou Ecoregion  
World Wildlife Fund

Dan Dessecker  
Senior Wildlife Biologist  
Ruffed Grouse Society

Daniel Dructor  
Executive Vice President  
American Loggers Council

Clifford Duke  
Director of Science Programs  
Ecological Society of America

Richard Eichstaedt  
Staff Attorney  
Nez Perce Tribe  
Office of Legal Counsel

Page Else  
Sitka Conservation Society

John Fay  
Biologist  
U.S. Fish and Wildlife Service  
Division of Consultation, Habitat,  
Conservation Planning, Recovery and State  
Grants

Charles Finley  
Executive Director, Virginia Forest  
Landowners Association  
Forest Landowners Association

Mary Flanderka  
Board Member  
Crook County Land Use Planning and  
Zoning

Thomas Franklin  
Wildlife Policy Director  
The Wildlife Society

Lisa Freedman  
Director, Resource Planning and Monitoring  
U.S. Department of Agriculture  
Forest Service

Paul Geissler  
Statistician  
U.S. Department of the Interior  
U.S. Geological Survey

Owen Graham  
Alaska Forest Association

Linda Hardesty  
Washington State University  
Department of Natural Resource Science

Jonathan Haufler  
Executive Director  
Ecosystem Management Research Institute

**Workshop on Options to Provide for Diversity of Plant and Animal  
Communities in Land and Resource Management Planning  
Participant List  
February 18-20, 2003 | Lansdowne, Virginia**

Jane Henley  
Garden Club of America  
National Affairs and Legislation Committee

Richard Holthausen  
National Wildlife Ecologist  
U.S. Department of Agriculture  
Forest Service

John Humke  
Director of Agency Relations  
The Nature Conservancy

Hugh Irwin  
Ecologist and Conservation Planner  
Southern Appalachian Forest Coalition

Norm Johnson  
Professor, Forestry College  
Oregon State University  
Department of Forest Resources, College of  
Forestry

Kenneth Kane  
Vice President and Forester  
Keith Horn, Inc.  
Consulting Foresters

Jeff Kershner  
National Aquatic Ecologist  
U.S. Department of Agriculture  
Forest Service

Steve Kessler  
Deputy Director, Planning and Resource  
Information Management  
U.S. Department of Agriculture  
Forest Service

Donald Knowles  
Senior Advisor for Intergovernmental  
Programms  
National Ocean & Atmospheric  
Administration  
(National Marine Service) Fisheries

John Kostyack  
Senior Counsel and Manager, Species  
Resotration Program  
National Wildlife Federation

John Lanier  
State LandsWildlife Biologist  
State of New Hampshire  
Fish and Game Department

Joe Lawson  
MeadWestvaco Corporation

Danny Lee  
Research Ecologist  
U.S. Department of Agriculture  
Forest Service

Craig Loehle  
Senior Scientist  
National Council for Air and Stream  
Improvement

James Loesel  
Secretary  
Citizens Task Force on National Forest

Doug MacCleery  
Senior Policy Analyst, Forest and Rangeland  
Management  
U.S. Department of Agriculture  
Forest Service

Robert McFarlane  
Consulting Ecologist  
McFarlane & Associates

**Workshop on Options to Provide for Diversity of Plant and Animal  
Communities in Land and Resource Management Planning  
Participant List  
February 18-20, 2003 | Lansdowne, Virginia**

Rebecca McLain  
Senior Policy Analyst  
Institute for Culture and Ecology

Steve Mealey  
Manager, Watersheds, Wildlife and Aquatic  
Ecology  
Boise Cascade Corporation

Tim Mersmann  
Regional Planning Biologist  
U.S. Department of Agriculture  
Forest Service

Don Meyer  
Deputy Regional Forester  
U.S. Department of Agriculture  
Forest Service

Julie Moore  
Endangered Species Specialist  
U.S. Department of the Interior  
Bureau of Land Management

David Morman  
Forest Resources Planning Director  
State of Oregon  
Department of Forestry

Donald Motanic  
Technical Specialist  
Intertribal Timber Council

Calvin Mukumoto  
Forestry Consultant  
Warm Springs Forest Products Industries

Dennis Murphy  
Director, Graduate Program in Ecology,  
Evolution, and Conservation Biology  
University of Nevada  
Department of Biology

William Murray  
Natural Resources Counsel  
American Forest & Paper Association

Kathryn Mutz  
Attorney  
University of Colorado  
School of Law  
Natural Resources Law Center

Deborah Napier  
Government Relations Specialist  
Motorcycle Industry Council, Inc.

Larry Nielsen  
Dean  
North Carolina State University  
College of Natural Resources

Barry Noon  
Professor  
Colorado State University  
Department of Fish and Wildlife Biology

Pat Ormsbee  
Wildlife Ecologist, R6 Bat Specialist  
U.S. Department of Agriculture  
Forest Service

Wayne Owen  
National Botany and Rare Plant Program  
Leader  
U.S. Department of Agriculture  
Forest Service

Tom Partin  
President  
American Forest Resource Council

Roger Powell

**Workshop on Options to Provide for Diversity of Plant and Animal  
Communities in Land and Resource Management Planning  
Participant List  
February 18-20, 2003 | Lansdowne, Virginia**

Professor  
North Carolina State University  
Department of Zoology  
David Publicover  
Senior Staff Scientist  
Appalachian Mountain Club

David Publicover  
Senior Staff Scientist  
Appalachian Mountain Club

Gordon Reeves  
Research Fish Biologist  
U.S. Department of Agriculture  
Forest Service

Terry Riley  
Director of Conservation  
Wildlife Management Institute

Fred Samson  
Regional Wildlife Ecologist  
U.S. Department of Agriculture  
Forest Service

Roger Sedjo  
Resources for the Future

Mark Shaffer  
Senior Vice President for Programs  
Defenders of Wildlife

Shawnee Shahroody  
Deputy Attorney General  
California Department of Justice  
California Attorney General's Office

Margaret Shannon  
Associate Professor  
SUNY Buffalo Law School

Tiernan Sittenfeld

Conservation Advocate  
U.S. Public Interest Research Group  
(U.S. PIRG)

Darlene Slater  
Forest Management Chief  
Mississippi Forestry Commission

Tom Spies  
Research Ecologist  
U.S. Department of Agriculture  
Forest Service

Andy Stahl  
Executive Director  
Forest Service Employees for  
Environmental Ethics

Ronald Stewart  
National Association of Forest Service  
Retirees

Dave Strohmaier  
Team Leader, Content Analysis Program  
U.S. Department of Agriculture  
Forest Service

Elaine Suriano  
Environmental Scientist  
U.S. Environmental Protection Agency

Kim Titus  
Regional Supervisor  
State of Alaska  
Department of Fish and Game

Tom Toman  
Vice President, Conservatoin Programs  
Rocky Mountain Elk Foundation

Robert Tomlinson

**Workshop on Options to Provide for Diversity of Plant and Animal  
Communities in Land and Resource Management Planning  
Participant List  
February 18-20, 2003 | Lansdowne, Virginia**

Assistant Director  
Minnesota Department of Natural Resources  
Division of Forestry

Ronald Trosper  
Director of the Native American Forestry  
Program, Forest Economics and Economic  
Development  
Northern Arizona University  
College of Ecosystem Science and  
Management  
School of Forestry

Matt Turner  
Acting Assistant Director for the Inventory  
and Monitoring Institute  
U.S. Department of Agriculture  
Forest Service

Ray Vaughan  
Executive Director  
WildLaw

Bob Vaught  
Forest Supervisor  
U.S. Department of Agriculture  
Forest Service  
Donald Waller  
Professor of Botany and Environmental  
Studies  
University of Wisconsin-Madison  
Department of Botany

Donald Waller  
Professor of Botany and Environmental  
Studies  
University of Wisconsin-Madison  
Department of Botany

James Walls  
Executive Director  
Lake County Resources Initiative

Gordon Warburton  
Supervising Wildlife Biologist  
North Carolina Wildlife Resources  
Commission  
Division of Wildlife Management

John Wiens  
Lead Scientist  
The Nature Conservancy

Doug Williams  
National Forester  
U.S. Department of Agriculture  
Natural Resources Conservation Service  
ESC Division

**Workshop on Options to Provide for Diversity of Plant and Animal  
Communities in Land and Resource Management Planning  
Participant List  
February 18-20, 2003 | Lansdowne, Virginia**

**Resource Team**

Fred Norbury (Co-Leader)  
Director, Ecosystem Management  
Coordination  
U.S. Department of Agriculture  
Forest Service

Jim Gladen  
Director, Watershed, Fish, Wildlife, Air, and  
Rare Plants  
U.S. Department of Agriculture  
Forest Service

Tom Darden  
Director of Biological and Physical  
Resources, Southern Region  
U.S. Department of Agriculture  
Forest Service

Chris Iverson  
Assistant Director of Wildlife and  
Threatened and Endangered Species  
Planning  
U.S. Department of Agriculture  
Forest Service

Linda Parker  
Planning Specialist (Biologist)  
U.S. Department of Agriculture  
Forest Service

Terry Shaw  
National Program Leader for Pathology  
Research  
U.S. Department of Agriculture  
Forest Service

Kathryn Toffenetti  
Attorney Advisor  
U.S. Department of Agriculture  
Office of General Counsel, Natural  
Resources Division

Jack Waide  
Systems Ecologist  
U.S. Department of Agriculture  
Forest Service, Research and Development

DeAnn Zwright  
Assistant Director, Planning  
U.S. Department of Agriculture  
Forest Service

**Facilitation Support Staff**

Tim Mealey  
Senior Partner  
Meridian Institute

Heather Lair  
Mediator  
Meridian Institute

Connie Lewis  
Senior Partner  
Meridian Institute

Laurie Schoonhoven  
Penn State University  
Sustainable Forestry Partnership

Jack Taylor  
President  
Rocky Mountain Resource Center

Sarah Walen  
Senior Mediator  
Meridian Institute

Shawn Walker  
Project Coordinator  
Meridian Institute

**Workshop on Options to Provide for Diversity of Plant and Animal Communities in Land and Resource  
Management Planning | Participant List  
February 18-20, 2003 | Lansdowne, Virginia**

Group		FirstName	LastName	Organization Name	Org Sub 1
A		Michael	Anderson	The Wilderness Society	
A		Bob	Bescheta	Oregon State University	Department of Forest Engineering
A		James	Caswell	State of Idaho	Governor's Office of Species Conservation
A		Hannah	Cortner	Northern Arizona University	Ecological Restoration Institute,
A		Daniel	Dructor	American Loggers Council	
A		Clifford	Duke	Ecological Society of America	
A		Page	Else	Sitka Conservation Society	
A		John	Fay	U.S. Fish and Wildlife Service	Division of Consultation, Habitat, Conservation Planning, Recovery and State Grants
A	obs	Susannah	Foster	U.S. House of Representatives	Science Committee
A		Owen	Graham	Alaska Forest Association	
A		Jonathan	Haufler	Ecosystem Management Research Institute	
A		Richard	Holthausen	U.S. Department of Agriculture	Forest Service
A		John	Humke	The Nature Conservancy	
A		Norm	Johnson	Oregon State University	Department of Forest Resources, College of Forestry
A		Jeff	Kershner	U.S. Department of Agriculture	Forest Service
A		Donald	Knowles	National Ocean & Atmospheric Administration	(National Marine Service) Fisheries
A		Connie	Lewis	Meridian Institute, Facilitator	
A		Robert	McFarlane	McFarlane & Associates	
A		Darlene	Slater	Mississippi Forestry Commission	
A	obs	Ruth	Solomon	Office of Management and Budget	
A		Andy	Stahl	Forest Service Employees for Environmental Ethics	
A		Dave	Strohmaier	U.S. Department of Agriculture	Forest Service
A		Matt	Turner	U.S. Department of Agriculture	Forest Service

**Workshop on Options to Provide for Diversity of Plant and Animal Communities in Land and Resource  
Management Planning | Participant List  
February 18-20, 2003 | Lansdowne, Virginia**

Group		FirstName	LastName	Organization Name	Org Sub 1
A		Ray	Vaughan	WildLaw	

**TOTAL 23**

**Workshop on Options to Provide for Diversity of Plant and Animal Communities in Land and Resource  
Management Planning | Participant List  
February 18-20, 2003 | Lansdowne, Virginia**

Group	FirstName	LastName	Organization Name	Org Sub 1
C	Ruth	Berner	U.S. Department of Agriculture	Forest Service
C	Nick	Brown	NatureServe	
C	Chuck	Burley	American Forest Resource Council	
C	Dave	Cleland	U.S. Department of Agriculture	Forest Service
C	Glen	Contreras	U.S. Department of Agriculture	Forest Service-R&D/WFWAR
C	Virginia	Dale	Oak Ridge National Laboratory	Environmental Sciences Division
C	Dan	Dessecker	Ruffed Grouse Society	
C	Hugh	Irwin	Southern Appalachian Forest Coalition	
C	John	Kostyack	National Wildlife Federation	
C	Joe	Lawson	MeadWestvaco Corporation	
C	James	Loesel	Citizens Task Force on National Forest	
C	Julie	Moore	U.S. Department of the Interior	Bureau of Land Management
C	David	Morman	State of Oregon	Department of Forestry
C	Larry	Nielsen	North Carolina State University	College of Natural Resources
C	Pat	Ormsbee	U.S. Department of Agriculture	Forest Service
C	Tom	Partin	American Forest Resource Council	
C	Laurie	Schoonhoven	Meridian Institute, Facilitator	
C	Margaret	Shannon	SUNY Buffalo Law School	
C	Ronald	Stewart	National Association of Forest Service Retirees	
C	Doug	Williams	U.S. Department of Agriculture	Natural Resources Conservation Service

**TOTAL 20**

**Workshop on Options to Provide for Diversity of Plant and Animal Communities in Land and Resource  
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Group	FirstName	LastName	Organization Name	Org Sub 1
D	Tom	Bancroft	The Wilderness Society	
D	Jeff	Barkley	Wisconsin Department of Natural Resources	Division of Forestry
D	Matt	Bennett	Treekeepers.org	
D	David	Blockstein	National Council for Science and the Environment	
D	Henry	Campa III	Michigan State University	Department of Fisheries and Wildlife
D	David	Carr	Southern Environmental Law Center	
D	Sean	Cosgrove	Sierra Club	
D	Lisa	Freedman	U.S. Department of Agriculture	Forest Service
D	Paul	Geissler	U.S. Department of the Interior	U.S. Geological Survey
D	Jane	Henley	Garden Club of America	
D	Steve	Kessler	U.S. Department of Agriculture	Forest Service
D	Heather	Lair	Meridian Institute, Facilitator	
D	Craig	Loehle	National Council for Air and Stream Improvement	
D	Rebecca	McLain	Institute for Culture and Ecology	
D	Donald	Motanic	Intertribal Timber Council	
D	Deborah	Napier	Motorcycle Industry Council, Inc.	
D	Barry	Noon	Colorado State University	Department of Fish and Wildlife Biology
D	Wayne	Owen	U.S. Department of Agriculture	Forest Service
D	Gordon	Reeves	U.S. Department of Agriculture	Forest Service
D	Mark	Shaffer	Defenders of Wildlife	
D	Tom	Toman	Rocky Mountain Elk Foundation	
D	James	Walls	Lake County Resources Initiative	
D	Gordon	Warburton	North Carolina Wildlife Resources Commission	Division of Wildlife Management

**TOTAL 23**

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Group		FirstName	LastName	Organization Name	Org Sub 1
E		Phil	Aune	California Forestry Association	
E		David	Bayles	Pacific Rivers Council	
E	obs	Edward	Boling	Council on Environmental Quality	
E		Mary	Coulombe	American Forest and Paper Association	
E		Mary	Flanderka	Crook County Land Use Planning and Zoning	
E		John	Lanier	State of New Hampshire	Fish and Game Department
E		Danny	Lee	U.S. Department of Agriculture	Forest Service
E		Steve	Mealey	Boise Cascade Corporation	
E		Don	Meyer	U.S. Department of Agriculture	Forest Service
E		Calvin	Mukumoto	Warm Springs Forest Products Industries	
E		Kathryn	Mutz	University of Colorado	School of Law
E		Roger	Powell	North Carolina State University	Department of Zoology
E		Terry	Riley	Wildlife Management Institute	
E		Fred	Samson	U.S. Department of Agriculture	Forest Service
E		Roger	Sedjo	Resources for the Future	
E		Shawnee	Shahroody	California Department of Justice	California Attorney General's Office
E		Tiernan	Sittenfeld	U.S. Public Interest Research Group	(U.S. PIRG)
E		Tom	Spies	U.S. Department of Agriculture	Forest Service
E		Elaine	Suriano	U.S. Environmental Protection Agency	
E		Sarah	Walen	Meridian Institute, Facilitator	
E		Donald	Waller	University of Wisconsin-Madison	Department of Botany

**TOTAL 21**

**Workshop on Options to Provide for Diversity of Plant and Animal Communities in Land and Resource  
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Group		FirstName	LastName	Organization Name	Org Sub 1
F		Peter	Becker	Eastern Ozarks Community Forestry Resource Council	
F	obs	David	Bixler	U.S. General Accounting Office	
F		Kelly	Burnett	U.S. Department of Agriculture	Pacific Northwest Research Station
F		Dominick	DellaSala	World Wildlife Fund	
F		Richard	Eichstaedt	Nez Perce Tribe	Office of Legal Counsel
F		Charles	Finley	Forest Landowners Association	
F		Thomas	Franklin	The Wildlife Society	
F		Linda	Hardesty	Washington State University	Department of Natural Resource Science
F		Kenneth	Kane	Keith Horn, Inc.	Consulting Foresters
F		Doug	MacCleery	U.S. Department of Agriculture	Forest Service
F		Tim	Mersmann	U.S. Department of Agriculture	Forest Service
F		Dennis	Murphy	University of Nevada	Department of Biology
F		William	Murray	American Forest & Paper Association	
F		David	Publicover	Appalachian Mountain Club	
F		Jack	Taylor	Meridian Institute, Facilitator	
F		Kim	Titus	State of Alaska	Department of Fish and Game
F		Robert	Tomlinson	Minnesota Department of Natural Resources	Division of Forestry
F		Ronald	Trosper	Northern Arizona University	College of Ecosystem Science and Management
F		Bob	Vaught	U.S. Department of Agriculture	Forest Service
F		John	Wiens	The Nature Conservancy	

**TOTAL 20**